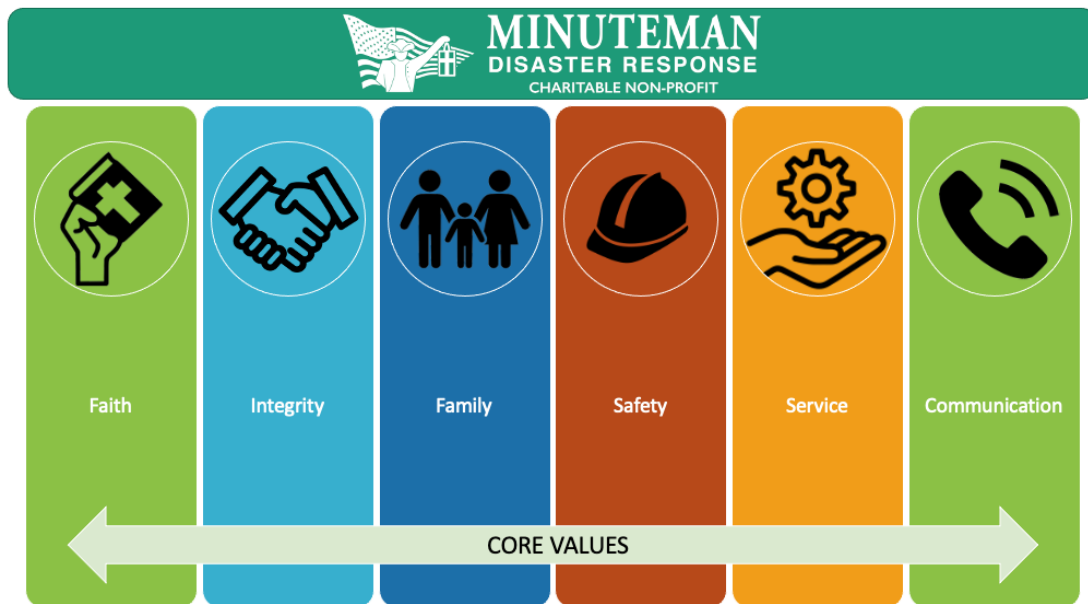


Minuteman Disaster Response exists to provide assistance in the immediate aftermath of a disaster through the deployment of highly trained and equipped volunteers.



The Christian **FAITH** of an individual is valued and celebrated. We will exhibit this in how we treat others, and we will create an environment that encourages team members to share their Christian **FAITH**. Christian **FAITH** will be celebrated and appreciated but not mandated.

**INTEGRITY** is moral soundness, honesty, and freedom from corrupting influence or motive. MDR Leaders will operate with this value and demonstrate it to those they lead and serve.

We see the members of MDR as **FAMILY**. We will treat them as individuals we care about and work to ensure they succeed in all areas of their lives. We will also place value on the **FAMILY** of our members. We want to celebrate with them in the good times and walk beside them in the hard times. Our members will know that their **FAMILY** is more important than MDR.

MDR will always strive to put a high priority on **SAFETY**. We will do all we can to ensure that volunteers have the training, equipment, and processes to keep them safe. Team members may work in dangerous situations, but MDR will do its part to ensure it is as safe as possible.

We exist for the **SERVICE** to others. We will demonstrate **SERVICE** in how we serve our team members and those we work with within the community. **SERVICE** is at the core of why we do what we do.

**COMMUNICATION** will be clear, consistent, and frequent. We will do all we can to ensure that our team members, partners, and community stakeholders have a clear understanding of our organization's operations, plans, and goals.